

# Centenary Milestones

**June 2006:**

National colloquium for judicial stakeholders to discuss alternatives to imprisonment

**October 2007:**

NICRO adopts new legal identity as Section 21 Company (Not for Gain)

**2007:**

Provincial operations restructured into three regional service delivery clusters / regions

**April 2008:**

New Board of Directors appointed

**2008:**

Non-Custodial Sentencing Programme officially launched

**2004:**

New service delivery framework & plans for a new, reengineered NICRO begin in earnest

**2003:**

NICRO's new organisational vision, mission and strategic objectives tabled

**2001:**

NICRO embarks on strategic change process to plan its new future

**1997:**

Professionalisation of services into four core service streams: Diversion and Youth Development, Offender Reintegration, Economic Opportunities and Community Victim Support

**1997:**

Provincialisation into nine provincial structures

**1993 – 1996:**

Diversion expands nationally with new programmes

**1993:**

Economic Opportunities Project (EOP) is introduced to address rising unemployment & economic needs of clients

**October 1992:**

Official abolitionist stance against death penalty

**1992:**

NICRO launches first formalised diversion programme in SA with senior state prosecutors and Lawyers for Human Rights

**1992:**

Justice for the Children: No Child should be Caged campaign

**1991 – 2001:**

Migration of services to rural communities and research commences in earnest

**February 1990:**

Staff appointed on non-racial basis and needs-based services delivered in defiance of state policy, NICRO risks losing state funding

**1986:**

Support services to victims of political unrest and political detainees officially sanctioned

**1984:**

State subsidies account for 86% of total income

**Late 1980s:**

Victim support services commence formally

**1979:**

Community service orders pioneered

**1977:**

NICRO reverts to non-racial membership requirements that existed prior to 1966

**1972 – 1976:**

Six-monthly journal, Crime, Punishment and Corrections, published

**2 September 1910:**

NICRO established as SA Prisoners' Aid Association (SPAA), Pretoria

**1917:**

SPAA operational in most major SA cities

**1918:**

Probation services introduced

**1920s**

After care services introduced

**1932:**

Probation Association of SA established

**1935:**

SPAA and Probation Association amalgamate forming Social Services Association of SA (SSASA)

**1935:**

Prisoners Friend Service and prison visits, forerunner of current independent Prison Visitors initiative, commence

**1938:**

First trained social worker appointed

**1949:**

31 social workers employed

**1952:**

Prison Sunday - 4,000 churches & faith groups participate in first official Day of Prayer for Prisoners

**1960:**

Prisoners Friend Service taken over by Department of Justice

**1967:**

SA Government limits membership of governance to whites only, instituting formation of 'non-white' committees

**1968:**

Launch of twice-yearly newsletter, later known as NICRO News

**1970:**

Diamond Jubilee & organisation renamed **NICRO**

## NICRO today ...

Our centenary year marks radical changes to the organisation's business model and a total commitment to achieving organisational effectiveness, efficiency, long-term sustainability and overall macro success. NICRO, driven by its vision for a safe South Africa, currently pursues five high level strategic themes:

- **Exponential funding growth,**
- **Service excellence,**
- **Transformed organisation,**
- **Visible national impact, and**
- **Social enterprise.**

